



Occupational Health and Safety Policy

At Laser Landscapes and Excavation, we believe that the health, safety and wellbeing of our people, clients, contractors and the communities in which we operate are fundamental to our success. We are committed to fostering a proactive safety culture where risks are effectively managed, hazards are eliminated or reduced so far as is reasonably practicable, and every individual is empowered to take responsibility for safe work practices. Our goal is to ensure that everyone who engages with Laser Landscapes and Excavation goes home safe and healthy, every day.

Laser Landscapes and Excavation is committed to:

- providing safe and healthy working conditions for the prevention of work-related injury and ill health
- eliminating hazards and reducing health and safety risks from our activities, products and services, so far as is reasonably practicable
- investigating incidents to prevent recurrence by implementing and reviewing corrective and preventive actions
- maintaining, measuring, reporting and reviewing measurable objectives and targets
- complying with applicable legislative and compliance obligations
- implementing, maintaining and continuously improving our Occupational Health and Safety Management System to enhance performance
- consulting with our workers, their representatives and other relevant persons, and ensuring their participation in improving, matters affecting their health and safety
- providing adequate resources to achieve the intent of this policy, objectives and targets and all elements of our Occupational Health and Safety Management System to the standard of AS/NZS ISO 45001:2018.

Our workers shall:

- present for work in a safe and fit manner
- take reasonable care that their acts or omissions do not adversely affect their health and safety, or that of other persons
- report incidents and unsafe practices to the relevant Laser Landscapes and Excavation representative
- comply with Laser Landscapes and Excavation integrated management system documentation, training and instruction

This Occupational Health and Safety Policy shall:

- be available as documented information and to interested parties as appropriate
- be communicated within Laser Landscapes and Excavation

I commit Laser Landscapes and Excavation activities, products and services to this policy.

X 

Andrew Vasiliev

Director, Laser Landscapes and Excavation

17/12/25